

Peace and Living Public Company Limited

Corporate Sustainability Management Policy

Peace and Living Public Company Limited (the "Company") is deeply committed to and recognizes the vital importance of corporate sustainability management. The Company harbors a genuine intention to enhance its organizational capabilities to achieve sustainable, stable, and continuous growth. This commitment encompasses critical issues across economic, social, and environmental dimensions, fostering a harmonious balance in all operational aspects. By building strength from the inside out, the Company effectively communicates its strategic direction to both internal and external stakeholders, ensuring a shared understanding of its vision to evolve into a fully sustainable organization. In doing so, the Company meticulously considers all stakeholder groups involved throughout the value chain of its business activities, ensuring that all relevant parties receive fair and equitable benefits. Ultimately, this empowers the Company to grow robustly, maintain long-term competitiveness, and earn the recognition and support of all sectors.

Accordingly, the Company has established the following sustainability management policy and guidelines:

1. Economic Dimension

The Company aims to achieve success and foster sustainable, long-term business growth by adhering strictly to the principles of good corporate governance, ensuring transparency, clarity, and accountability. The Company strictly complies with business ethics, laws, and prescribed regulations. It implements robust enterprise risk management to proactively address rapid shifts in economic and political landscapes, as well as the impacts of global financial crises. This is coupled with an efficient and adequate internal control process designed to prevent potential risks, fully encompassing the five components of the COSO international framework. These measures aim to mitigate risks that could potentially hinder the organization from achieving its strategic goals. Furthermore, the Company consistently conducts research and development to adopt innovation and technology safely and appropriately, ensuring that all operations are conducted fairly and in the best interests of shareholders and all stakeholders throughout the value chain.

2. Social Dimension

The Company deeply respects and prioritizes its societal stakeholders by thoroughly evaluating the social opportunities, risks, and impacts arising from its business operations. It emphasizes responsible treatment and care for all stakeholders including employees, customers, communities, and society at large to foster fairness, equality, and non-discrimination. This is grounded in good corporate governance and

mutual respect for human rights, aiming to maximize stakeholder satisfaction. The Company conducts its business in strict compliance with legal requirements and continuously strives to align its operations with universally recognized societal values. Additionally, the Company actively supports and promotes initiatives that elevate the quality of life within communities. This begins with providing residents with exceptional homes for happy living, fostering friendly and warm neighborhood communities, and ultimately contributing to a better, more sustainable society and the world.

3. Environmental Dimension

The Company conducts its operations with a profound awareness of critical long-term environmental risks and impacts. It implements highly efficient and cost-effective natural resource management throughout the entire value chain while strictly adhering to all relevant environmental laws and regulations. The Company is dedicated to developing projects with excellent environmental conditions and paramount safety to provide residents with peace of mind. These developments are designed to facilitate comfortable living and cultivate a society built on mutual respect. Furthermore, the Company actively campaigns for and promotes environmental awareness, encouraging cooperation and active participation in environmental conservation and the responsible use of resources among all levels of personnel. This environmental stewardship is also integrated directly into the projects themselves, providing practical mechanisms for residents to actively participate in sustainability efforts.

This Corporate Sustainability Management Policy shall be effective from May 13, 2022, onwards.



(Mr. Sumet Techakraisri)
Chairperson of the Board of Directors

This Risk Management Policy was reviewed by the Board of Directors at Meeting No. 2/2026, held on 26 February 2026, and is effective onwards.